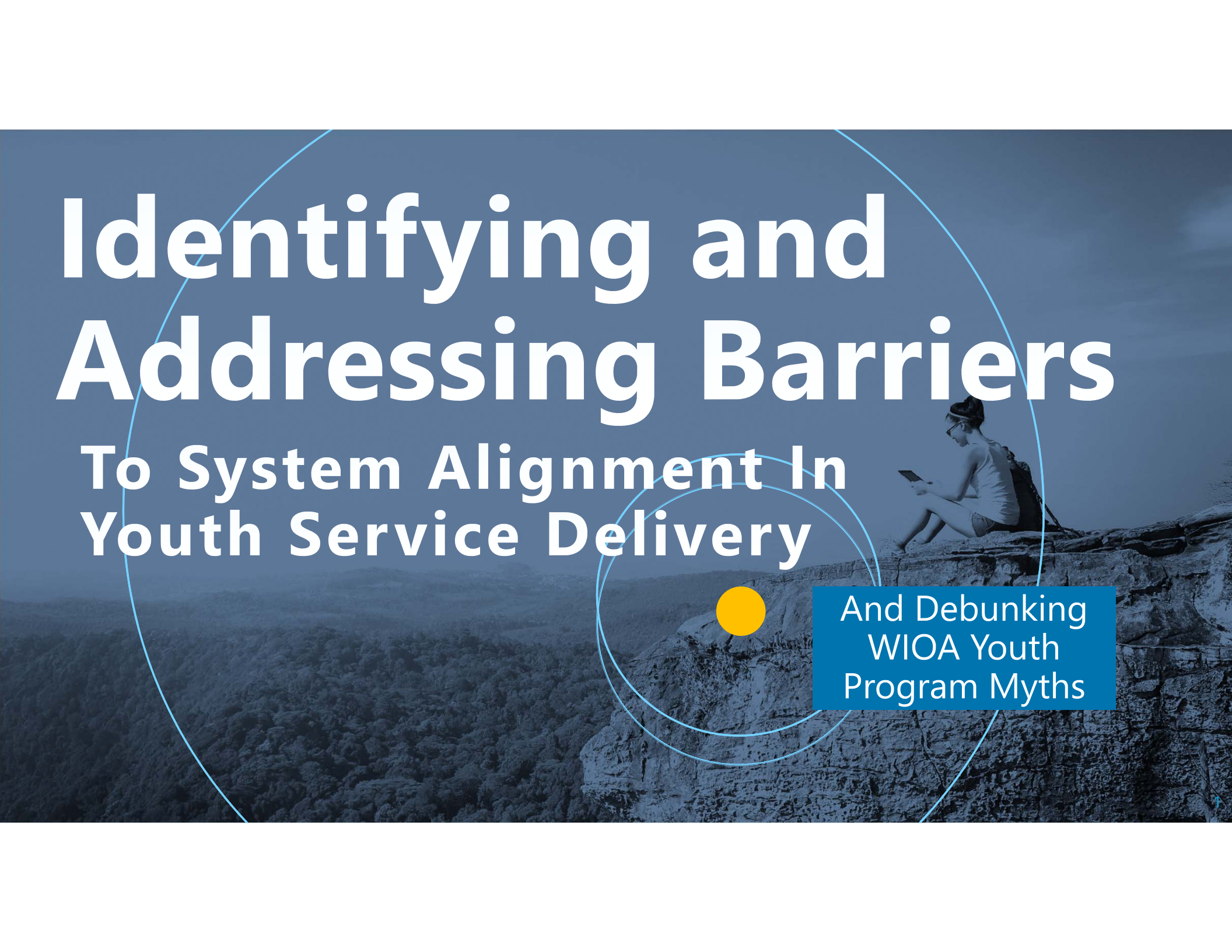


# Identifying and Addressing Barriers

To System Alignment In  
Youth Service Delivery



And Debunking  
WIOA Youth  
Program Myths

## Goals

***Laws are only as effective as the people who implement them.  
(that's all of us!)***

### Better understanding of the flexibilities of WIOA

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Identifying some common misconceptions about what you can and can't do with WIOA.

### Framework for identifying and addressing barriers

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Aligning programs and funding streams to create a seamless youth service delivery system

### Providing clarity and answering questions

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Having a conversation to help address issues that get in the way of better coordination

## WIOA Youth Program Overview

Provides local Workforce Development Boards (WDBs) resources to deliver comprehensive services to 14-24 year old youth (prioritizes OSY) with one or more barriers to employment:

- prepare for employment and postsecondary education opportunities;
- get educational and/or skills training credentials; and
- secure employment with career/promotional opportunities.

# WIOA Youth Program Overview

To find local workforce  
boards or providers:

[www.servicelocator.org](http://www.servicelocator.org)

**U.S. Department  
of Labor**

Oversees the public workforce system

**State Agency/State Workforce  
Development Board**

Develops a strategic vision for the state, provides leadership to the and informs local strategies

**Local Workforce  
Development Boards**

Provides strategic direction to their areas and sets training priorities

**Service Providers (may  
include American Job Centers)**

Local service providers including community organizations and American Job Centers



# **We can't do *that*?**

Clarifying common misconceptions about the  
WIOA Youth Program

## Top 5 WIOA Youth Misconceptions (*or areas for improvement*)

**1**

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WIOA is not for  
“our” kids.

**2**

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It’s too difficult to  
enroll youth in  
WIOA due to  
required  
eligibility  
documentation.

**3**

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You can’t serve  
youth in one  
year and achieve  
expected  
outcomes.

**4**

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WIOA  
performance  
measures are a  
barrier to serving  
our youth.

**5**

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WIOA Youth  
Program needs  
to do it all.

1

*WIOA is not for "our" kids.*

## FACT

- The law is clear on who can be served:  
**Low-Income ISY, OSY, Foster Youth, Justice-Involved, Pregnant, Parenting, Homeless, Runaway, Youth with Disabilities, ELL, BSD, Barriers to Employment**
- Local workforce boards can prioritize



## 2

It's too difficult to enroll youth into WIOA due to required eligibility documentation.

### FACT

- **WIOA simplified eligibility.**
- **DOL guidance allows youth to self-attest to almost all of the WIOA Youth eligibility requirements.**





3

*You can't serve youth in one year and achieve expected outcomes.*

## FACT

- **There are no WIOA time limits.**
- **On average, WIOA youth received services for 54 weeks.**
- **Local Workforce Boards are required to set priorities and develop clear, strategic and outcome-driven contracts.**

# 4

*WIOA performance measures are a barrier to serving our youth.*

## FACT

- **Performance targets get negotiated with the state.**
- **Contracts can and should include interim progress benchmarks and short-term outputs.**





# 5

*The WIOA Youth Program  
needs to do it all.*

## FACT

- **WIOA can't meet all the needs of all youth.... ALONE!**
- **With over 4 million opportunity youth, not enough \$\$ to do so.**
- **Partnerships are required.**



# Barriers to System Alignment

Lessons learned from P3 about waivers and flexibilities.

# Waivers and the P3 Story

**P3 = Flexibility in exchange for outcomes**

**~~Start with what flexibilities are needed~~**

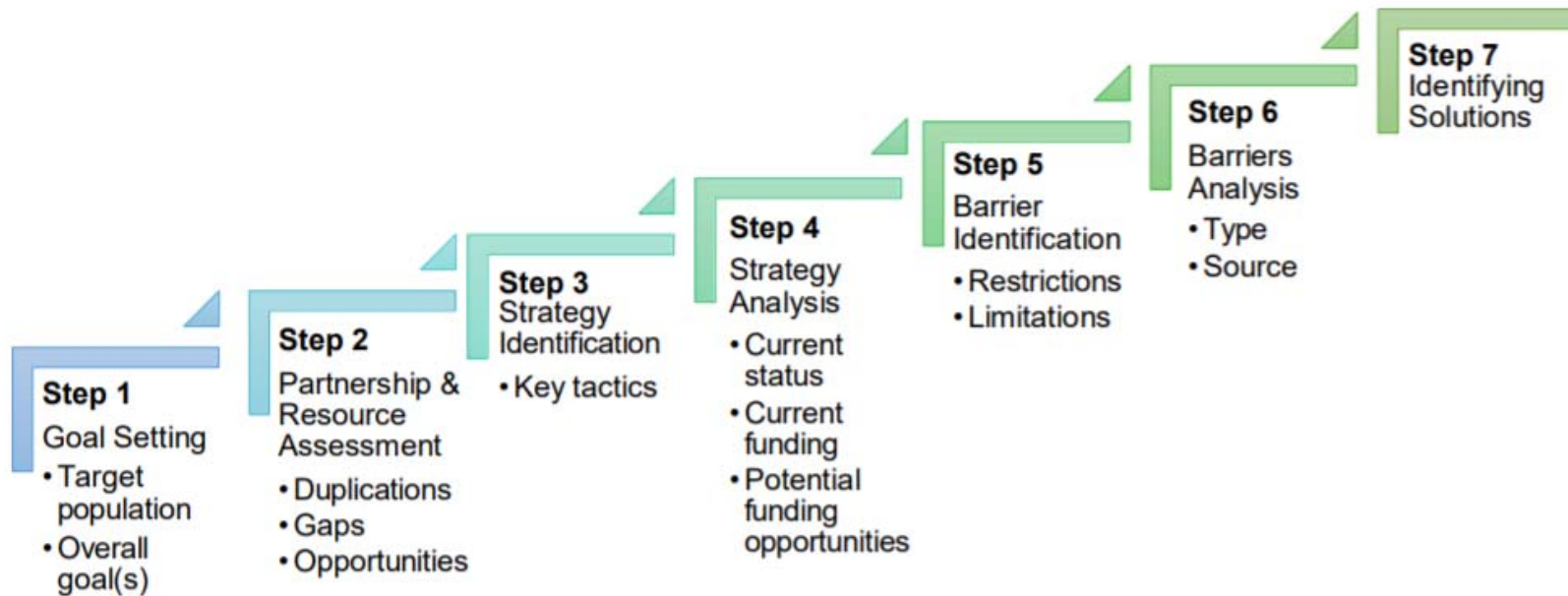
**Where do we want to go and why are we  
not able to get there?**

**Flexibility within the law**

**If flexibility runs out, then maybe waivers**



# Framework for identifying and addressing barriers



# Identifying and Addressing Barriers

THANK YOU