

September 5-7, 2018

St. Louis Union Station Hotel
1820 Market Street
St. Louis, Missouri 63103

2018 JDAI/Deep End Inter-Site Conference

Agenda

THE ANNIE E. CASEY FOUNDATION



The Annie E. Casey Foundation is excited to welcome you to the fifth inter-site convening of JDAI/Deep End sites! Your fellow conference participants represent two cohorts of Deep End sites from seven states, as well as additional delegations from St. Louis County (Missouri), Chatham County (Georgia), the New Jersey Juvenile Justice Commission and the Virginia Department of Juvenile Justice. The Foundation is also pleased to welcome its youth partnership advisors, representatives from all five JDAI learning laboratories and a host of technical assistance providers, advocates and other guests.

Each site represented at the conference is unique, but each one bears daily witness to a common tragedy: the dramatic overrepresentation of African-American, Latino and Native youth in juvenile justice institutions across the country. The bond you share with your fellow participants in St. Louis this week is expressed by your shared goal — to safely and significantly reduce out-of-home placements for young people, especially for youth of color.

By maintaining an explicit and strategic focus on youth of color, Deep End sites have made tremendous strides in their first three to five years of work. Today, each community is even more determined than they were when the work began.

Those of you who attended the 2016 JDAI/Deep End Inter-Site Conference in Columbus, Ohio will notice echoes of that conference in this one. We listened closely to your feedback and kept the things that worked. As in 2016, there will be a consistent focus throughout the entire conference on racial and ethnic equity and inclusion. Each delegation includes community representatives, and the conference has been structured to maximize time for planning and processing — within site delegations, across jurisdictions and among technical assistance providers. This year's content will be both more challenging and more concrete than in 2016. In other words, you can expect to return home with more questions and more answers.

The Foundation hopes you have an invigorating conference experience. We will be learning along with you.

Day 1: Wednesday, Sept. 5, 6 – 8 p.m.

4 – 8 p.m. **Registration Open** **Grand Hall**

6 – 8 p.m. **Welcome Reception** **Grand Hall**

Welcoming Remarks

Cathy Horejes, Chief Deputy Juvenile Officer, 22nd Judicial Circuit of Missouri – Family Court (St. Louis City)

Marcelle Perry-Rhone, Director of Community Outreach, Better Family Life (St. Louis City)

Performances

Guest Artists from Saint Louis Story Stitchers Artists Collective

Aazia-Marie Ross, Youth Partnership Advisor, The Annie E. Casey Foundation

Robert White, Youth Partnership Advisor, The Annie E. Casey Foundation

Day 2: Thursday, Sept. 6, 8–5 p.m.

6:30 – 7:30 a.m.	Run the Lou Gail D. Mumford, Senior Associate, The Annie E. Casey Foundation	Meet in Grand Hall
	Take in views of the majestic arch with a 5k morning wellness run/walk/jog stretching from the front of hotel to the banks of the Mississippi. It's a refreshing way to start your day. All levels are welcome, and everyone will finish. Come along, let's run the Lou.	
7:30 – 8:30 a.m.	Registration Open	Caboose Reg Office
7:30 – 8:30 a.m.	Breakfast	Regency Ballroom
8:30 – 8:45 a.m.	Welcome Danielle Lipow, Senior Associate, The Annie E. Casey Foundation	Regency Ballroom
8:45 – 9:15 a.m.	Leading Toward Equity Lisa Hamilton, Executive Vice President and Chief Program Officer, The Annie E. Casey Foundation	
9:15 – 10:15 a.m.	Preview – RACE Workshop Penumbra Theatre Company	
	Facilitator: Eric Sharp Artists: JuCoby Johnson Meghan Kreidler Jay Owen Eisenberg	
10:15 – 10:30 a.m.	Networking Break	Foyer B
10:30 – Noon	Reflections on History, Truth, Reconciliation and Leadership Moderator: David E. Brown, Senior Associate, The Annie E. Casey Foundation Panelists: James Bell, President, W. Haywood Burns Institute TJ Bohl, Court Administrator, Pierce County Juvenile Court (Washington) Toni Carter, County Commissioner, Ramsey County (Minnesota) The Honorable Charles Dortch, Presiding Judge, Family Division of Superior Court of New Jersey – Camden Vicinage Danielle Lipow, Senior Associate, The Annie E. Casey Foundation Yumari Martinez, Deep End Team Leader	Regency Ballroom
Noon – 1 p.m.	Lunch	
1 – 1:20 p.m.	Bringing the Past Into the Present Nate Balis, Director, Juvenile Justice Strategy Group, The Annie E. Casey Foundation	Regency Ballroom

Deconstructing the Deep End With Defenders and Youth

Midway 4

Youth-driven plans for success are essential for creating exit strategies from the justice system. In this session, juvenile defenders and youth advisors will discuss creating disposition and release plans that are strength-based and opportunity-oriented, while also anticipating and addressing concerns of the court. Participants will engage with juvenile defenders and youth from Deep End sites and discuss their efforts to limit probation, prevent incarceration and promote youth rights and equity.

Moderator: **Mary Ann Scali**, Executive Director, National Juvenile Defender Center

Faculty: **Michael Dammerich**, Youth Partnership Consultant, The Annie E. Casey Foundation
Clarence Henderson, Lead Attorney, Delinquency Division, Department of Assigned Counsel, Pierce County (Washington)
Alma Roberson, Juvenile Public Defender, Bernalillo County Office of the Public Defender (New Mexico)
Aazia-Marie Ross, Youth Partnership Consultant, The Annie E. Casey Foundation

Hidden in Plain Sight: Operationalizing Ideals in Community Engagement

Midway 6

Impacted communities of color possess a wealth of information, knowledge and expertise in working with youth involved in the justice system. These communities are largely untapped resources for advancing juvenile justice reform efforts. This workshop will explore various programs and strategies for partnering with impacted communities of color. Workshop participants will gain exposure to ideas about how to think about and partner with communities of color, as well as concrete methods that other jurisdictions have used to operationalize the inclusion part of the REEI (Racial and Ethnic Equity and Inclusion) framework. Participants will have an opportunity to explore additional perspectives on the importance of culturally-rooted responses and building strategic partnerships and alliances geared toward fostering and enhancing juvenile justice reform endeavors.

Moderator: **Michael Belton**, Consultant

Faculty: **Crystal Commodore**, Director of Youth Programs, The Mediation Center (Chatham County, Georgia)
Damon Drake, Collaborative Community Leadership, IN Equality (Ramsey County, Minnesota)
Dr. Kimberly Keith, Executive Director, Hilltop Artists (Pierce County, Washington)

Raising the Bar: Creating a Gold Standard of Care for Facilities

Midway 1

If youth who commit significant harm are to return home from secure care capable of living safe and fulfilling lives, they will need a transformative and healing experience. What does that look and feel like? This workshop will answer that question by outlining the foundational principles and approaches upon which — when we set the bar high — any secure-care facility should be built.

Moderator: **Tanya Washington**, Senior Associate, The Annie E. Casey Foundation

Faculty: **Wendi Faulkner**, Assistant Executive Director, Council of Juvenile Correctional Administrators
Yumari Martinez, Deep End Team Leader
Noah Schultz, Youth Partnership Consultant, The Annie E. Casey Foundation
Antar Simmons, Superintendent, Hayes Juvenile Female Secure Care and Intake Facility, New Jersey Juvenile Justice Commission

Family-Engaged Probation Practice: A Tale of Two Cities

Midway 5

Getting probation right means embracing families as partners. Why? What does that really look like in practice? What does it have to do with race equity? Experiences from New York City and St. Louis City offer answers to these questions. In this workshop, probation leaders, community partners, young people, and impacted family members will share examples of how these two cities have taken strides to design, implement and sustain family-engaged probation policies and practices, with family defined broadly. Examples will include family group conferencing (or “teaming”), strength-based and family-centered case planning, and family navigators.

Moderators: **Jaclyn Cirinna**, Youth Partnership Consultant, The Annie E. Casey Foundation
Annie Salsich, Deep End Team Leader

Faculty: **Ana Bermudez**, Commissioner, New York City Department of Probation
Jeannette Bocanegra-Simon, Director of Family Engagement, Community Connections for Youth (New York City)
Cathy Horejes, Chief Deputy Juvenile Officer, 22nd Judicial Circuit of Missouri – Family Court (St. Louis City)
Adrian Martin, Community Outreach Specialist, Better Family Life (St. Louis City)
Marcelle Perry-Rhone, Director of Community Outreach, Better Family Life (St. Louis City)

Succeeding Through Succession: Ensuring That Today’s Accomplishments Survive Tomorrow’s Transitions

Midway 9

Jurisdictions do not stumble their way into succession. Rather, thoughtful planning, organizational and leadership development, proactive communication on the benefits of reform, and strategic maneuvering through political storms and crises are all components of succession. This workshop will discuss how current leaders can build the bench and pass the torch to future leaders. It will offer new leaders’ perspectives on what worked for them in their transition, along with challenges they faced and lessons they learned.

Moderator: **Gail D. Mumford**, Senior Associate, The Annie E. Casey Foundation

Faculty: **Cymone Fuller**, Lead Program Associate, Vera Institute of Justice
Curtis Howard, Assistant Court Administrator, Summit County Juvenile Court (Ohio)
Said Orra, Court Administrator, Lucas County Juvenile Court (Ohio)

Strengthening Data Culture: Three Things You Can Do Right Now

Midway 2

In this interactive workshop, analysts and practitioners will learn and practice three key skills for improving data culture: preventing “paralysis by analysis,” creating shared ownership of data and asking the right questions. Using data in the Deep End is about safely reducing out-of-home placements, sustaining or deepening current reductions and continuous system improvement. By keeping key points and takeaways simple, extending data ownership to everyone and asking for help from agency partners, analysts and practitioners can work together to achieve these goals.

Moderators: **Erin Manske**, Associate, Big Picture Research and Consulting (BPRAC)
Jason Melchi, Chief Data Dude, Empact Solutions
Earl Ross, JDAI Team Leader

Beyond Validation: The Unconventional Guide to Risk Assessments

Midway 3

Risk assessments must be evaluated to understand what they are doing inside our juvenile justice systems. This session will examine how we know whether risk assessment is fulfilling its promise to create more objective, rational and fair decisions. Different criteria will be examined that shed light on how well risk assessment might be functioning. Going beyond the basic criterion of “validity,” we will explore different ways risk assessment errors might be counted, what different distributions look like, different ways fairness might be considered, and how tools inform practice in various ways.

Faculty: **Jim Payne**, JDAI Team Leader
Julie Rud, Area Director for Field Services, Hennepin County Department of Community Corrections and Rehabilitation (Minnesota)
Chris Scharenbroch, Associate Director of Research Analytics, National Council on Crime and Delinquency

Cash for Collaboration: Building a Funding Portfolio to Sustain Reform Efforts

Midway 10

Sustaining reform most often requires piecing together a viable funding portfolio that supports and builds upon the mission and values of the initiative. This involves blending a mix of local, state, entitlement and grant funds that might need to be shifted and adapted over time, and can include a strategic reinvestment of funds established through the redirection of dollars from more costly and less effective practices. Ensuring long-term success also means aligning resources across collaborative agencies and community partners to build in-kind support and shared investment. Panelists will highlight and discuss successful efforts, strategies and funding sources that have been implemented to create fiscal sustainability.

Moderator: **Scott MacDonald**, JDAI/Deep End Team Leader
Faculty: **Ryan O’Connor**, County Manager, Ramsey County (Minnesota)
Valerie Boykin, Deputy Director of Community Programs, Virginia Department of Juvenile Justice
Tony Panzino, Bureau Chief of Courts and Community Services, Ohio Department of Youth Services

2:45 – 3 p.m.

Networking Break

Midway East

From 3 to 4 p.m., participants will divide into two tracks.

- **SITE DELEGATIONS AND OTHER PRACTITIONERS** will join cross-site Affinity Groups for an opportunity to connect with counterparts from other jurisdictions and share ideas and challenges that are unique to their roles. These sessions will be facilitated by designated practitioners and will not include Foundation staff, consultants, or grantees. Room assignments are listed below. If you are not sure which group to join, please consult the Affinity Group Participant List in your folders and available through the conference app.
- All other conference participants will return to the ballroom for **A Conversation about Risk Assessment: Canons and Critiques**.

3 – 4 p.m.

Affinity Group Meetings

See Below

Community Partners

Facilitator: **Denicia Sam Cadena**, Policy Director, Young Women United (Bernalillo County, N.M.)

Midway 3

Affinity Group Meetings (continued)

See Below

Court AdministratorsFacilitator: **Curtis Howard**, Assistant Court Administrator, Summit County Juvenile Court (Ohio)

Midway 2

Data SpecialistsFacilitator: **Jennifer Fratello**, Chief, Quality Assurance and Analytics, New Jersey Administrative Office of the Courts, Probation Services

Meteor

DefenseFacilitator: **Jill Johnson**, Juvenile Division Chief, Marion County Public Defender Agency (Indiana)

Midway 5

Executive Leadership (Local)Facilitator: **Ryan O'Connor**, County Manager, Ramsey County Commission (Minnesota)

Midway 1

FacilitiesFacilitator: **Felix Mickens**, Deputy Executive Director for Operations, New Jersey Juvenile Justice Commission

Midway 7

JudiciaryFacilitator: **The Honorable Denise Navarre Cubbon**, Administrative Judge, Lucas County Juvenile Court (Ohio)

Midway 8

Law EnforcementFacilitator: **Captain Perri Johnson**, St. Louis Metropolitan Police Department

Midway 9

Local CoordinatorsFacilitator: **Adesola Jaiyesimi (Oni)**, JDAI Coordinator, Hennepin County Department of Community Corrections and Rehabilitation (Minnesota)

Jeffersonian

Probation AdministrationFacilitator: **Avik Das**, Acting Director and Chief Probation Officer, Cook County Juvenile Probation and Court Services (Illinois)

Midway 6

Probation OfficersFacilitator: **Shell Mays**, Juvenile Probation Counselor, Pierce County Juvenile Court (Washington)

Missouri Pacific

Probation SupervisorsFacilitator: **Bill Davis**, Probation Supervisor, Summit County Juvenile Court (Ohio)

Wabash Cannonball

ProsecutionFacilitator: **Kevin Benton**, Deputy Prosecuting Attorney, Pierce County Prosecuting Attorney's Office (Washington)

Conductor

State JDAI CoordinatorsFacilitator: **Joelle Kenney**, Manager of JDAI and System Reform Unit, New Jersey Juvenile Justice Commission

Midnight Special

3 – 4 p.m.	Affinity Group Meetings (continued)	See Below
	State Juvenile Justice Leadership Facilitator: Tony Panzino , Bureau Chief of Courts and Community Services, Ohio Department of Youth Services	Midway 10
4 – 5 p.m.	Facilitated Report-Outs from Affinity Groups	Regency Ballroom
	Faculty: Beth Oprisch , Manager of Learning Innovations, Pretrial Justice Institute Jim Payne , JDAI Team Leader	
Evening	Dinner on Your Own	The City of St. Louis

Day 3: Friday, Sept. 7, 8 a.m. – 3 p.m.

6:45 – 7:30 a.m.	Find Zen in the Morning Noah Schultz, Youth Partnership Consultant, The Annie E. Casey Foundation Get the day started with morning yoga!	Pegram
7:30 – 8:30 a.m.	Breakfast	Regency Ballroom
8:30 – 8:45 a.m.	Opening Gail D. Mumford , Senior Associate, The Annie E. Casey Foundation	
8:45 – 10 a.m.	Transforming Juvenile Probation: Moving from a Vision to the Practice of Getting It Right In Casey’s publication <i>Transforming Juvenile Probation</i> , several recommendations were proposed that would fundamentally change the structure and operations of juvenile probation. While these ideas — such as shifting responsibility for diversion to community organizations, not refiling diversion cases for non-compliance, utilizing incentives as the primary motivator to change the behaviors of youth on probation and not using confinement in response to probation violation — sound good and are grounded in research, putting them into practice will present real challenges. During this session, various juvenile justice system stakeholders will discuss the organizational culture and practice changes that are necessary for transformation. Moderator: Scott MacDonald , JDAI/Deep End Team Leader Panelists: Steve Bishop , Senior Associate, The Annie E. Casey Foundation Ja’Vaune Jackson , Youth Partnership Consultant, The Annie E. Casey Foundation Demecia Wilson , Probation Administrator, Lucas County Juvenile Court (Ohio) Kevin Williams , Probation Manager, Pierce County Juvenile Court (Washington)	Regency Ballroom
10 – 10:15 a.m.	Networking Break	Foyer B

From 10:15 a.m. – noon, participants will divide into two tracks. **SITE DELEGATES** will participate in facilitated site-planning sessions with their delegations. See below for rooms.

All other conference participants should remain in the **Ballroom** for the session described on the right.

10:15 – noon Site-Specific Planning Sessions

Bernalillo County, New Mexico Midway 1

Facilitator: **Raquel Mariscal**
Director of JDAI
W. Haywood Burns Institute

Chatham County, Georgia Missouri Pacific

Facilitator: **Veronica Vargas**
Consultant

Dakota County, Minnesota Conductor

Facilitator: **Jaquita Monroe**
Senior Associate
The Annie E. Casey Foundation

Franklin County, Ohio Meteor

Facilitator: **Regina Lurry**
Director of Systems Innovation
Center for Children’s Law &
Policy

Hennepin County, Minnesota Midway 2

Facilitator: **Earl Ross**
JDAI Team Leader

Lucas County, Ohio Midway 3

Facilitator: **John Cookus**
Assistant Professor
Indiana University of
Pennsylvania

New Jersey/Camden County Midway 5

Facilitator: **Annie Salsich**
Deep End Team Leader

New Jersey Facilities Midway 4

Facilitator: **Tanya Washington**
Senior Associate
The Annie E. Casey Foundation

10:15-noon

Deep End Overview: What Have Sites Achieved? What Have We Learned? What’s Next?

This highly interactive session will provide a brief overview of the Foundation’s approach to Deep End reform, describe tools and concepts ready for application in other jurisdictions, discuss lessons learned and share early results from Deep End sites. Participants will spend a majority of the session in small group discussions with individuals doing comparable work in systems, in correctional institutions, within national networks, and within the Foundation. Check the sticker on your badge for your group assignment.

Faculty: **Danielle Lipow**, Senior Associate,
The Annie E. Casey Foundation

Blue Dot Group

Facilitator: **Alex Frank**, Project Director, Vera
Institute of Justice

Red Dot Group

Facilitator: **Liane Rozzell**, Senior Policy
Associate, The Annie E. Casey
Foundation

Yellow Dot Group

Facilitators: **Tiana Davis**, Policy Director for
Equity and Justice, Center for
Children’s Law and Policy
Jason Szanyi, Deputy Director,
Center for Children's Law and
Policy

Green Dot Group

Facilitator: **Shaena Fazal**, National Policy
Director, Youth Advocate Programs

Black Dot Group

Facilitator: **Nate Balis**, Director, Juvenile
Justice Strategy Group, The Annie
E. Casey Foundation

10:15 – noon

Site-Specific Planning Sessions (continued)

Marion County, Indiana.....Midway 8

Facilitator: **Lisa Macaluso**, JDAI Team Leader

Pierce County, Washington..... Midway 10

Facilitator: **Steve Bishop**, Senior Associate, The Annie E. Casey Foundation

Ramsey County, Minnesota..... Midway 9

Facilitator: **Yumari Martinez**, Deep End Team Leader

St. Louis City, Missouri..... Midway 6

Facilitator: **Jim Payne**, JDAI Team Leader

St. Louis County, Missouri..... Midway 7

Facilitator: **Gail D. Mumford**, Senior Associate, The Annie E. Casey Foundation

Summit County, OhioJeffersonian

Facilitator: **Scott MacDonald**, JDAI/Deep End Team Leader

Commonwealth of Virginia Wabash Cannonball

Facilitator: **Tom Woods**, Senior Associate, The Annie E. Casey Foundation

Noon – 12:20 p.m.

Networking Lunch

Regency Ballroom

12:20 – 12:50 p.m.

Announcement of the Inaugural “Whatever It Takes” Awards for Outstanding Work in Juvenile Probation

Regency Ballroom

Presenters: **Steve Bishop**, Senior Associate, The Annie E. Casey Foundation
Scott MacDonald, JDAI/Deep End Team Leader
Tanya Washington, Senior Associate, The Annie E. Casey Foundation

1 – 2:30 p.m.

Workshops

Midway Suites

Diversion Reimagined: Not Every Kid Who Breaks the Law Needs a Probation Officer Midway 3

In Casey’s publication *Transforming Juvenile Probation*, diversion receives as much attention as probation. Why? Nationally, diversion continues to be under-used despite research that most youth will naturally age out of problem behaviors and that formal system involvement can harm youth who might otherwise be diverted. Diversion is not only under-used, but is often overly formal in practice. For hundreds of thousands of legally diverted youth, their experience has all the look and feel of traditional probation. This session will explore the untapped opportunities and benefits of significantly increasing pre-adjudication diversion and shifting responsibility for diversion to community-based organizations. With clear guidelines and dedicated resources, diversion can be an opportunity to counter disparities and reduce deeper system involvement for youth of color, while helping the entire system function more effectively.

Moderator: **John Cookus**, Assistant Professor, Indiana University of Pennsylvania
Faculty: **Kevin Bethel**, Stoneleigh Foundation Fellow and Former Deputy Police Commissioner of Philadelphia
Avik Das, Acting Director and Chief Probation Officer, Cook County Juvenile Probation and Court Services (Illinois)
Timothy Chatten, Assistant Prosecutor and Section Chief – Juvenile Unit, Camden County Prosecutor’s Office (New Jersey)
Lisa DiSabato-Moore, Special Programs Administrator, Summit County Juvenile Court (Ohio)

Credible Messengers: The Healing Power of Partnering with Individuals with Lived Experience **Midway 6**

Many young people involved in the juvenile justice system have significant exposure to violent neighborhoods and trauma. Addressing the impact of this exposure is an important and complex job. The term “credible messengers” refers to people with lived experience who are uniquely positioned to provide guidance and support to system-involved youth and assist them with intervention, reentry and healing. They can serve as mentors, confidants, cheerleaders, guidance counselors and accountability partners. Their cultural competence facilitates relationships and assists youth with issues that might interfere with participation. This session will share impactful approaches for helping hard-to-reach youth find their resilience and highlight the power and importance of engaging individuals with a shared experience in the delivery of care.

Moderator: **Daniel Mendoza**, Youth Partnership Consultant, The Annie E. Casey Foundation

Faculty: **Rubén Austria**, Executive Director, Community Connections for Youth
James McLeary, Chief Executive Officer, The Inside Circle Foundation
Hector Verdugo, Associate Executive Director, Homeboy Industries

10 Reasons You Should Be Talking About Race and Risk **Midway 9**

This interactive session will explore the intersection of risk assessment and race in juvenile justice — including how risk assessment might contribute to inequities and how it might be a force for battling inequities. We will explore how questions about the fairness of risk assessment (including its development, its items and its scoring) become questions about the fairness of practice. In a juvenile justice system that can be defined by its racial inequity, are risk assessments part of the solution or part of the problem? It all might depend on how they are used — to allocate resources or to dole out punishment.

Moderator: **Nate Balis**, Director, Juvenile Justice Strategy Group, The Annie E. Casey Foundation

Faculty: **Workshop Participants**

Clearing the Bar: Living Up to High Standards in Facilities That Can Pull You Down **Midway 1**

Around the country, professionals who are dedicated to the safety, well-being and success of young people in secure custody are confronted with a challenge: How do you start building toward the ideal in places that are far from ideal? This workshop will draw on the experiences of reformers who are taking on that challenge in some of the most challenging settings: adult prisons in Connecticut, Massachusetts and South Carolina; and secure juvenile facilities in Virginia. Panelists will share their insights about overcoming prison architecture to create spaces that are safe and humane; about changing the culture in secure facilities to lay the groundwork for reform; and about centering human dignity, history, racial justice and developmental science to bring hope and healing — for young people and staff alike — into even the darkest, most forbidding places.

Moderator: **Alex Frank**, Project Director, Vera Institute for Justice

Faculty: **Scott Erfe**, Warden, Cheshire Correctional Institution, Connecticut Department of Correction
Juan Gomez, Co-Founder and Director, MILPA Collective
Joyce Holmon, Deputy Director of Residential Services, Virginia Department of Juvenile Justice
Jalen Mizell, Youth Partnership Advisor

Young Men of Color: Working Toward a Just Perception **Midway 5**

In this workshop, we will analyze and tackle the racialized stereotypes of masculinity that often paint boys and young men of color — particularly young black and Latino men — as disobedient and dangerous. We will highlight research that calls out and grapples with the ingrained nature of those stereotypes and their repercussions in the youth justice system and share examples of how sites and national leaders are challenging the status quo of what it means to work with and be responsive to young men of color.

Moderator: **Tshaka Barrows**, Executive Director, W. Haywood Burns Institute

Faculty: **John Pineda**, Co-Founder and Leadership and Learning Coordinator, MILPA Collective
Robert White, Youth Partnership Consultant, The Annie E. Casey Foundation
Kevin Williams, Probation Manager, Pierce County Juvenile Court (Washington)

Think Like a PR Pro Before, During and After a Crisis

Midway 10

A 15-year-old in a restorative justice program was charged with murder in Seattle — but it could have happened anywhere. Tragic events and the negative attention they generate often put agencies on the defensive and derail reform. How have you and your agency planned and prepared for crises? It's important for practitioners to prepare and rehearse — before a situation emerges. Learn communications tips, strategies and tools that build and sustain support for reform, especially when your hard-won reforms are in jeopardy. The workshop covers critical success factors, such as building your credibility with reporters and keeping your current data accessible.

Moderator: **Carol Abrams**, Senior Communications Associate, The Annie E. Casey Foundation

Faculty: **Chris Crutchfield**, Deputy Director of Community Relations and External Affairs, Ramsey County Department of Community Corrections (Minnesota)

Tanisha Mayers, Juvenile Justice Advocate, Marion County Superior Court (Indiana)

Challenging the Status Quo: Community-Based Responses to Violent Offenses

Midway 2

Effectively responding to serious violent offenses should be the cornerstone of the justice system. Unfortunately, confinement can easily become the default response in these cases. In fact, many justice system-funded community programs across the country have eligibility criteria that exclude violent offenses. Restorative justice options, in which victims have a say in the response and are part of the dialogue, are rare in cases alleging a serious offense. This session explores what it takes to thoughtfully and effectively keep youth charged with violent offenses in the community with the needed supports and resources, and why that endeavor is so important.

Moderator: **Jeremy Kittredge**, Research and Policy Associate, Justice Policy Institute

Faculty: **Gisele Castro**, Executive Director, exalt

Albino Garcia, Executive Director, La Plazita Institute (New Mexico)

Demecia Wilson, Probation Administrator, Lucas County Juvenile Court (Ohio)

Putting It All Together: Pierce County's Comprehensive Approach to Equity-Driven Reform

Midway 4

Since becoming a Deep End and Probation Transformation site in 2014, Pierce County quickly saw multiple opportunities to make its operations more developmentally appropriate and inclusive. Through a strategic implementation process that included co-designing programs with local researchers and surveying youth and families, Pierce County has developed an array of new programs, practices and community partnerships. These innovations seek to incentivize positive behavior for youth on probation, create community connections and opportunities for positive youth development, enhance family engagement and improve probation outcomes for youth of color. This workshop will highlight the county's Opportunity-Based Probation and Pathways to Success programs, its family council and the multiple community partnerships that support court-involved youth.

Moderator: **TJ Bohl**, Court Administrator, Pierce County Juvenile Court (Washington)

Faculty: **Vanessa DiGuilio**, Juvenile Probation Counselor, Pierce County Juvenile Court (Washington)

Dr. Kimberly Keith, Executive Director, Hilltop Artists (Tacoma, Washington)

Cody Jewell, JDAI Coordinator, Pierce County Juvenile Court (Washington)

Shell Mays, Juvenile Probation Counselor, Pierce County Juvenile Court (Washington)

Jessica Tran, Juvenile Probation Counselor, Pierce County Juvenile Court (Washington)

Dr. Sarah Walker, Professor, University of Washington

2:30 – 3 p.m. **Reconvene and Adjourn**

**Regency
Ballroom**