

October 25-27, 2016

Hilton Columbus Downtown Hotel
401 North High Street
Columbus, OH 43215

2016 JDAI/Deep End Inter-Site Conference

Agenda

THE ANNIE E. CASEY FOUNDATION



Welcome to the largest convening of Deep End sites to date! Conference participants represent twelve Deep End sites, eight states, four JDAI learning laboratories, the Casey Foundation, our Youth Advisory Council, and a host of technical assistance providers, advocates, and other guests.

Each site represented in Columbus is unique, but all share some common bonds. First, two points of pride: each site is part of the JDAI network, and each site has chosen to be part of the Expansion of JDAI to the Deep End – a national demonstration project to show that by working together and in partnership with communities, systems can keep significantly more youth safely at home with their families, in their communities. Sites also share some common struggles. In each site, youth of color account for a majority of out-of-home placements – usually a large majority, and always far larger than their representation in the overall youth population.

If Deep End sites are to lead the way for others to follow, we must find ways to bring and keep youth of color home and invest in communities. Given the centrality of race and ethnicity to the work, we determined it would be insufficient to offer an optional track on disparities. Instead, we have chosen to focus the entire conference on racial and ethnic equity.

The conference has been structured to maximize time for planning and processing – within site delegations, across jurisdictions, and among technical assistance providers. We hope you have an invigorating conference experience, and we look forward to learning with you.

Day 1: Tuesday, October 25, 6:00pm – 8:30pm

4:00 –	Registration Open	Gallerie Level
8:00 pm		
6:00 –	Welcome Reception	Gallerie Level
8:30 pm		
	Welcoming Remarks	
	Judge Kim Browne, Administrative Judge, Franklin County Juvenile Court	
	Spoken Word Performance	
	Robert White, Youth Partnership Consultant, The Annie E. Casey Foundation	
	Dejon White, Local Spoken Word Artist, Columbus, OH	

Day 2: Wednesday, October 26, 8:00am – 6:00pm

7:30 –	Registration Open	Bellows Prefunction
8:30 am		East
7:30 –	Breakfast	Bellows C & D
8:30 am		

8:30 –	Welcome, Introductions, and Agenda Review	Bellows C & D
8:50 am	Danielle Lipow, Senior Associate, Juvenile Justice Strategy Group, The Annie E. Casey Foundation	
8:50 –	Opening Remarks	Bellows C & D
9:10 am	Nate Balis, Director, Juvenile Justice Strategy Group, The Annie E. Casey Foundation	
9:10 –	Plenary: Taking the Initiative to Advance Racial/Ethnic Equity & Inclusion	Bellows C & D
9:30 am	Lisa Garry, Director, Office of Equity & Reform, Maryland Department of Juvenile Services	
	It's one thing to declare a goal to eliminate racial/ethnic disparities, but how can systems operationalize that goal? We know that we need to collect and analyze disaggregated data. We know that we need objective decision-making tools. We know that we need to meaningfully engage impacted communities. But how can public systems drive and support the hard work that is necessary to create and sustain change? In January of 2017, the Maryland Department of Juvenile Services will implement a racial/ethnic equity framework which seeks to simultaneously address racial/ethnic disparity measures and root causes. This plenary will highlight the development of Maryland's framework as well as the efforts required to create an organizational demand for an equity agenda.	
9:30 –	Q & A	Bellows C & D
9:45 am		
9:45 –	Table Talk: Workshop Attendance Strategy	Bellows C & D
10:00 am	This time is set aside for delegations to confer with each other and make collaborative decisions about who will attend which workshops. Please spread out to make sure you are getting the most out of the conference!	
10:00 –	Networking Break & Transition to Convention Center	
10:20 am		
10:20 –	Workshops: Strategies to Combat Racial/Ethnic Disparities and Keep Youth of Color at Home	CONVENTION CENTER
11:50 am		
	Advancing Racial/Ethnic Equity with Probation Innovations	Room E150
	In most jurisdictions, probation is the gatekeeper for formal juvenile justice system involvement and the last best chance to help youth avoid out of home placement. The stakes get even higher when we acknowledge that youth of color are generally afforded fewer opportunities for diversion and tend to be overrepresented with respect to violations of probation that result in placement. This workshop will describe efforts to make juvenile probation an intentional, developmentally appropriate intervention. These efforts challenge normal conventions of probation practice and are specifically intended to address racial and ethnic disparities. The bold innovations being implemented by the two Probation Transformation sites, Lucas and Pierce Counties, will be highlighted.	
Faculty:	Steve Bishop, Senior Associate, Juvenile Justice Strategy Group, The Annie E. Casey Foundation Kevin Williams, Probation Manager, Pierce County (WA) Juvenile Court Demecia Wilson, Chief of Probation, Lucas County (OH) Juvenile Court	
	Conscious Decision-Making: Categories for Disaggregating Data to Understand Populations and Identify Opportunities	Room E161B
	When we disaggregate by race, we often rely on existing, traditional categories that are commonly used and that we think of as neutral. However, we seldom think about what these racial and ethnic categories actually mean and who decides how they are defined. This session will discuss the history behind the “traditional” categories of race and ethnicity, and the power of using a critical and deliberate lens to disaggregate data in ways that uncover deeper stories and opportunities to target supports and interventions for all youth.	
Faculty:	Ken Mayo, Research Analyst, Family Court-Juvenile Div., 22 nd Judicial Circuit, St. Louis City (MO) Selena Tan, Program Associate, Juvenile Justice Strategy Group, The Annie E. Casey Foundation Tom Woods, Senior Associate, Juvenile Justice Strategy Group, The Annie E. Casey Foundation	

Evidence-Based Programs and Implications of Race, Ethnicity, and Culture

Room E151

The traditional approach to developing and replicating evidence-based programs and practices (EBPs) have not been inclusive or responsive to communities of color. EBPs are generally tested with primarily white trial populations and created by an overwhelmingly white scientific community. As a result, they often fail to appropriately consider children and families of color, and they miss the opportunity to gain critical knowledge about what is and is not effective in a world that is informed by a wide range of perspectives. This session will explore the limitations and shortcomings of the prevailing approach to identifying and replicating evidence-based practices, examine the implications for policy and practice, and highlight an innovative evidence-building initiative that is inclusive and reflective of communities of color.

Moderator: **David Brown**, Senior Associate, Juvenile Justice Strategy Group, The Annie E. Casey Foundation

Faculty: **Jeffrey Butts, Ph.D.**, Director, Research & Evaluation Center, John Jay College of Criminal Justice (CUNY)

Malachi Garza, Director, Community Justice Network for Youth, W. Haywood Burns Institute

Sarah Walker, Ph.D., Dept. of Psychiatry & Behavioral Sciences, Univ. of Washington School of Medicine

Risk of What? What do we talk about when we talk about Risk?

Room E161A

Today most systems use tools called “risk assessments” to inform decisions throughout the progress of a case. Information describing prior system involvement, social attachments, and relationships are often used to create risk assessments. These data points are chosen because analyses have shown they are the effective ways to estimate the likelihood of a future arrest. Because these same data are often markers and derivatives of established inequities in our systems, it is both conscientious and necessary to question how a risk assessment can be used appropriately. Like any tool, risk instruments are dependent on their users, and they can be misused – as when a “high-risk” score is read as an individualized prediction of future delinquency or used to automatically justify placement. When used to identify prevention opportunities, however, good risk assessment instruments can be powerful tools to not only target resources and improve outcomes, but also help reduce unnecessary placements, and even illuminate some of the structural and implicit biases that contribute to racial and ethnic disproportionalities. In this session, learn how to maximize the value of risk assessment for deep end reform, and how to erect safeguards to mitigate misuse.

Faculty: **Danielle Lipow**, Senior Associate, Juvenile Justice Strategy Group, The Annie E. Casey Foundation

Jim Payne, JDAI Team Leader, The Annie E. Casey Foundation

Chris Scharenbroch, Analytics Program Manager, National Council on Crime & Delinquency

Restorative Justice as an Alternative to Incarceration

Room E162A

Our current criminal justice system rarely provides an opportunity for those who have caused harm to learn how their actions affect others. And too often, the punishment imposed only communicates what not to do, but says nothing about what the responsible party should do to make it right to those who have been harmed. Community Conferencing is a restorative justice approach that provides opportunities for those directly involved in the conflict or crime to share their story, and then decide collectively how they will resolve the incident and restore their community. In this workshop, participants will learn about the effectiveness of using Community Conferencing to address serious crimes and will be encouraged to engage with faculty members to explore how this restorative justice process can fuel efforts toward community engagement, racial justice, and reducing deeper involvement in the juvenile justice system.

Faculty: **Lauren Abramson, Ph.D.**, Executive Director, Community Conferencing Center

Nikki Glass, Facilitator, Community Conferencing Center

The Problem of Costs, Fines, and Fees in the Juvenile Justice System

Room E160A

This panel will provide a national overview of policies on costs, fines, and fees in the juvenile justice system, and will include information about the real harms such costs can cause to youth and families. The workshop will discuss the role of costs, fines, and fees in exacerbating racial and ethnic disparities in the juvenile justice system. Panelists will also highlight examples of state and local policy reforms that can provide a model for other jurisdictions working on this issue.

Moderator: **Jessica Feierman**, Associate Director, Juvenile Law Center

Faculty: **Kevin Benton**, Juvenile Division Chief, Pierce County (WA) Prosecuting Attorney's Office

Senator Jeannie Darneille, Washington State Senate, Tacoma, Washington

Shyara Hill, Youth Advocate, Juvenile Law Center

Whiquitta (“Kee”) Tobar, Sol and Helen Zubrow Fellow in Children’s Law, Juvenile Law Center

Communicating Juvenile Justice Reform with a Race Equity Lens: Lessons from the Field and Messaging Research

Room E160B

Nearly every aspect of the deep end of the juvenile justice system is perceived differently by race. Perceptions of fairness, concerns over conditions in youth prisons, beliefs about root causes of youth struggles, and what solutions are best are all impacted by race. This workshop offers guidance about how to use internal and external communications strategies to advance deep end reform, including research on talking about race and justice issues to various audiences. Workshop presenters will also share experiences and lessons learned from jurisdictions which engaged in deep end reform efforts.

Moderator: **Gail D. Mumford**, Senior Associate, Juvenile Justice Strategy Group, The Annie E. Casey Foundation

Faculty: **Jennifer Hahn**, Senior Vice President, Fenton

Marc Schindler, Executive Director, Justice Policy Institute

11:50 – Networking Lunch (Convention Center)

Rooms E170-172

12:50 pm

12:50 – Transition to Hotel: New Jersey, Pierce, Ramsey, St. Louis City, Summit, Virginia

1:00 pm

From 1:00-4:00 pm, participants will divide into two tracks. The left side of the agenda – **in green** – shows the track for delegates from deep end sites. The right side of the agenda – **in orange** – shows the track for other conference participants.

- ▶ State representatives from local deep end sites should join the **GREEN** track. Representatives from Ohio and Minnesota should spread out among the local planning sessions.
- ▶ Practitioners from JDAI Learning Laboratories should join the **ORANGE** track until 2:30 pm, then switch to the **GREEN** track at 2:45 pm for Affinity Groups.

DEEP END SITE DELEGATIONS

1:00 – Site-Specific Planning Sessions

2:30 pm Participants from each site will have time with their delegation to share information, reflect on what they have heard, and begin to strengthen their ongoing work using a Racial/Ethnic Equity and Inclusion framework.

IN THE CONVENTION CENTER

Bernalillo County, NM Room E151
Dakota County, MN Room E160A
Franklin County, OH Room E161A
Hennepin County, MN Room E162A
Jefferson Parish, LA Room E160B
Lucas County, OH Room E161B
Marion County, IN Room E162B

OTHER ATTENDEES

1:00 –

1:45 pm

Seizing the Moment to Expand Support for Justice

Reform CONVENTION CENTER, Room E150

What drives people's understanding of our juvenile justice system? This interactive session will share findings from public opinion research about how to keep key audiences on the side of reform, and specifically how to help people move from thinking of young people in the system as "offenders," "broken" or "criminals," to instead think of them as kids in need of guidance, education and a support network. Come prepared to ask questions.

Faculty: **Jennifer Hahn**, Senior Vice President, Fenton

SITE DELEGATIONS

1:00 – 2:30 pm	IN THE HOTEL	1:45 – 2:00 pm
	New Jersey/Camden	Bellows A
	Pierce County, WA	Bellows B
	Ramsey County, MN	Bellows D
	St. Louis City, MO	Bellows D
	Summit County, OH	Bellows C
	Virginia	Bellows C

State representatives from Ohio and Minnesota
are encouraged to spread out among your sites.

2:30 – 2:45 pm	Break for Site Delegations	Hotel Bellows Prefunction East	2:00 – 4:00 pm
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2:45 – 4:00 pm	Affinity Groups Join your counterparts from other jurisdictions to share ideas and challenges that are unique to your role. These sessions will be facilitated by designated practitioners and will not include Foundation staff, consultants, or grantees.
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See below for **Affinity Group room assignments**, all at the HOTEL. A list of participants by **Affinity Group** is in your folders and available through the conference app.

OTHER ATTENDEES

Break for Non-Site Attendees

Marketplace of Ideas	Convention Center Room E150
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Open Space on Racial/Ethnic Equity & Inclusion

Not representing a deep end site? This session is yours. Join colleagues from the Casey Foundation's Youth Advisory Council and an array of technical assistance providers, advocacy organizations, and universities for Open Space conversations about race, ethnicity, and equity in juvenile justice. By inviting people to take responsibility for what they care about, Open Space establishes a marketplace of inquiry, reflection and learning, bringing out the best in both individuals and the whole. Whether you are struggling with how to operationalize the goal of disparity elimination, have wisdom to share, or find yourself somewhere in between, you won't want to miss this opportunity to challenge and be challenged by your peers. The session has been designed to allow any attendee to host or join a conversation.

Faculty: **Raquel Mariscal**, Director of JDAI,
W. Haywood Burns Institute
Cynthia Silva Parker, Senior Associate,
Interaction Institute for Social Change

Affinity Group	Room	Facilitator
Community Partners	Bellows A	Kiran Katira, Bernalillo County (NM)
County Administration	Bellows B	Fernando Giraldo, Santa Cruz County (CA)
Court Administrators	Pierce A	TJ Bohl, Pierce County (WA)
Data Specialists	Bellows D	Ken Mayo, St. Louis City (MO)
Defense	Bellows F	Becky Steele, Franklin County (OH)
Facilities	Pierce B	Craig Sparks, Bernalillo County (NM)
Judiciary	Robert King	Judge Denise Cubbon, Lucas County (OH)
Law Enforcement	Pierce B	
Local Coordinators	Bellows D	Coddy Harris, Hennepin County (MN)
Probation Administration	Burkhart A	Valerie Thompson, Santa Cruz County (CA)
Probation Supervisors	Burkhart B	Damita Lane-Jefferson, Marion County (IN)
Probation Officers	Hopkins	Erin Ronquille, Jefferson Parish (LA)
Prosecution	Bellows E	Tim Chatten, Camden County (NJ)
Social Services	Hayden	Stacey Garske, Summit County (OH)
State Juvenile Justice Leadership	Bellows C	Jennifer LeBaron, New Jersey

4:00 – 4:15 pm	Networking Break	Bellows Prefunction East
4:15 – 5:00 pm	Facilitated Report Outs from Affinity Groups Each affinity group will share two ideas that arose during group discussions.	Bellows C & D
	Faculty: Malachi Garza, Director, Community Justice Network for Youth, W. Haywood Burns Institute Beth Oprisch, JDAI Training Director, Pretrial Justice Institute	
5:00 – 6:00 pm	Reception	Burkhart A & B

Day 3: Thursday, October 27, 9:00am – 3:00pm

6:45 am	Optional activity: Step and Stride Morning Walk/Run Whether you are new to exercising or experienced, count on us to set the right pace for an awesome 5K morning experience. Lace up and join colleagues in the lobby for this exhilarating and euphoric morning walk/run along the Scioto Greenway Riverfront trail.	Hotel Lobby
7:30 – 9:00 am	Breakfast	Bellows C & D
8:15 – 9:15 am	Optional Pre-Conference Sessions	

Reimagining Secure Care: A Role for Everyone

Bellows A

The decision to place a youth in a secure juvenile institution has implications for the young person, their family, and the community. Secure placement should be reserved for those youth who pose a serious risk to community safety, and should always be in a setting where rehabilitation and redirection can occur. Currently there are significant racial disparities in the use of secure placement options, and the only legal requirement for care is PREA (Prison Rape Elimination Act). This session will include an overview of the juvenile correctional reform effort in Virginia and a discussion of the developing plan to raise the bar nationally. We will also discuss what local stakeholders can do to ensure the most effective interventions for their youth.

Faculty: **Tanya Washington**, Senior Associate, Juvenile Justice Strategy Group, The Annie E. Casey Foundation
Tom Woods, Senior Associate, Juvenile Justice Strategy Group, The Annie E. Casey Foundation

Talking Juvenile Justice: Getting the Tools You Need to Engage More Key Audiences More Effectively

Bellows B

You're invited to be among the first to receive new research that reveals effective strategies and tools to communicate our agenda for juvenile justice reform. We will cover which terms or phrases people do and don't respond to, as well as the racial lens that shapes attitudes towards the juvenile justice system. Participants will get a sneak peek at communications tools in development for 2017 and offer their feedback on what resources experts within the field need, want, and would use to help shape public opinion.

Faculty: **Jennifer Hahn**, Senior Vice President, Fenton
Kate Shatzkin, Senior Communications Manager, The Annie E. Casey Foundation

9:30 – A Prosecutor's Perspective: Creating Safe and Thriving Communities for Young People

Bellows C & D

10:15 am Adam Foss, Co-Founder, Prosecutor Integrity

As JDAI and Deep End sites already know, prosecutors can be a powerful force in changing the juvenile justice system. In this plenary session, a former Assistant District Attorney in Suffolk County (Boston), Massachusetts, will reflect on the significant power of the prosecutor to influence the course of young people's lives. By leveraging community partnerships, ensuring the development of community based alternatives for youth, and carefully monitoring data on the referrals that come to them, prosecutors can prioritize public safety while also improving outcomes for young people and adopting policies and practices that don't just avoid but also help counter racial and ethnic disparities.

10:15 – Networking Break

Bellows Prefunction East

10:30 – 12:00 pm Workshops: Engagement and Inclusion as an Essential Strategy to Advance Race Equity

HOTEL

An Essential Partnership to Advance Race Equity: Strengthening the Alliance between Families & Systems

Bellows A

Local Deep End sites have recognized and articulated the critical need to include families in the decisions that impact their children as an effective strategy to promote race equity. Although it is no longer controversial to talk about the importance of including families, most systems still struggle to operationalize that value or partner with families in meaningful ways. This interactive workshop goes beyond the discussion of the importance of partnering with families. Faculty will provide concrete examples of successful strategies that achieve race equity goals, through collaborative partnerships between systems and families. The St. Louis City experience – both its successes and challenges – will be highlighted.

Moderator: **Jemea Goso**, Program Associate, Juvenile Justice Strategy Group, The Annie E. Casey Foundation
Faculty: **Grace Bauer-Lubow**, Executive Director, Justice for Families

Jeannette Bocanegra, Director of Family Engagement, Community Connections for Youth
Harmena Frierson, Assistant Supervisor, Family Court-Juvenile Div., 22nd Judicial Cir., St. Louis City (MO)
Jack Murphy, Supervisor, Family Court-Juvenile Div., 22nd Judicial Circuit, St. Louis City (MO)
Marcelle Perry-Rhone, Director of Community Outreach, Better Family Life, St. Louis City (MO)

Collaborative Research with Young People in Virginia, Connecticut and Washington

Bellows B

Collaborative research ensures that those directly affected by juvenile justice reform (including young people, families and line staff) are engaged throughout the process. It draws from people with different expertise to better understand the complex problems, provides a different lens of what the strengths and challenges are within an agency, identifies new ideas for reform, cultivates staff buy in and helps to catch important blind spots. Participants will learn how collaborative research can be a spring board for broader youth and family partnership, and an important step as part of a site's efforts to eliminate racial and ethnic disparities. This interactive workshop will build on lessons learned from collaborative research with young people, families and line staff in Pierce County, Washington and Virginia and set the stage for participants to consider a collaborative research strategy for their site.

Faculty: **Hernan Carvente**, Program Analyst, Vera Institute of Justice

Alexandra Frank, Senior Program Associate, Vera Institute of Justice

Stephanie Garrison, Regional Program Manager, Virginia Department of Juvenile Justice

Sarah Walker, Ph.D., Dept. of Psychiatry & Behavioral Sciences, University of Washington School of Med.

Roles, Activities and Outcomes: Best Practices in Community Engagement

Burkhart A

This session will feature the use of facilitated discussion, mixed media, and technology to discuss community engagement. Participants will be exposed to key examples of national and hyper-local strategies that are demonstrating success in jurisdictions with diverse populations. Concrete examples across a broad range of experts will be used to showcase the intersection of true systems and community collaboration and readiness, and faculty will share their own candid reflections on the role of community practitioners, JDAI coordinators, and technical assistance providers.

Faculty: **Rachael Gardner**, Initiatives & Reform Director, Lucas County (OH) Family Court

Malachi Garza, Director, Community Justice Network for Youth, W. Haywood Burns Institute

Juan Gomez, Motivating Individuals for Leadership in Public Advancement

The Family-Engaged Case Planning Model

Bellows E

Many probation practices remain rooted in traditional and ineffective systems of managing youth, such as tracking compliance and providing consequences, which often lead to an adversarial authority relationship with youth and families. The Family-Engaged Case Planning Model suggests that we can develop a new and different way of planning and managing probation cases by using a process more based on engagement, clearly defined goals, celebration of success, and ultimately achieving long-term behavior change. This workshop will provide an overview of the Family-Engaged Case Planning training and implementation process, highlighting the experience of one deep end site, Jefferson Parish.

Faculty: **Stuart Berry**, Consultant, The Annie E. Casey Foundation

Steve Bishop, Senior Associate, Juvenile Justice Strategy Group, The Annie E. Casey Foundation

Phyllis Jefferson, Probation Officer II, Jefferson Parish (LA) Dept. of Juvenile Services

Krista Jerome-Tobin, Probation Officer II, Jefferson Parish (LA) Dept. of Juvenile Services

Elydia Ketchens, Probation Officer II, Jefferson Parish (LA) Dept. of Juvenile Services

Danielle Phillips, Probation Supervisor, Jefferson Parish (LA) Dept. of Juvenile Services

Erin Ronquille, Probation Officer II, Jefferson Parish (LA) Dept. of Juvenile Services

Joan Ruiz, Probation Manager, Jefferson Parish (LA) Dept. of Juvenile Services

To File or Not to File? — The Role of Prosecutorial Discretion in Narrowing the Pipeline

Bellows F

Narrowing the pipeline of youth into the juvenile justice system is one of the key goals of the expansion of JDAI to the deep end. This session will explore the important – and often overlooked – role that prosecutorial discretion can and should play in working toward that goal. Practitioners from various areas of the country will reflect on their efforts to divert from the system youth who do not require formal court processing, and the challenges and successes embedded in those efforts. In particular, presenters and audience members will be asked to candidly discuss the extent to which their jurisdictions have intentionally placed (and could more effectively place) racial and ethnic equity in the forefront of local diversion objectives and practices.

Moderator: **Jim Payne**, JDAI Team Leader, The Annie E. Casey Foundation (former Chief, Family Court Division, New York City Law Department)

Faculty: **Blake Bascle**, Deputy Chief, Adult & Juvenile Diversion, Jefferson Parish (LA) District Attorney's Office

Amanda Calogero, Chief, Juvenile Division, Jefferson Parish (LA) District Attorney's Office

Tim Chatten, Juvenile Section Chief, Office of the Camden County (NJ) Prosecutor

Adam J. Foss, Co-Founder, Prosecutor Integrity (former ADA, Juvenile Division, Suffolk County District Attorney's Office)

Developing Sustainable and Defensible Intervention Alternatives for Justice-Involved Youth

Burkhart B

Youth justice systems are increasingly attempting to incorporate positive youth development principles in their interventions with justice-involved youth. The Positive Youth Justice (PYJ) model offers a programmatic framework for these efforts and a means of preventing formal interventions that have disparate effects on youth of color. Agencies may draw upon the PYJ model in developing effective approaches to youth services, but they must measure their success based on developmentally compatible outcomes as well. When agencies lack the data to track and evaluate their developmental practices, it will be more difficult to secure PYJ-related funding, and more difficult to defend PYJ practices against challenges by those who favor more conventional punishment/treatment approaches. To implement PYJ practices in a way that is sustainable, youth justice agencies must be creative both in designing and in measuring the effects of those interventions. This workshop will explore these issues and propose effective strategies.

Faculty: **Jeffrey Butts, Ph.D.**, Director, Research & Evaluation Center, John Jay College of Criminal Justice

Carmen Dorman, Reentry Case Manager, Summit County (OH) Juvenile Court

Michael Howard, Youth Partnership Consultant, The Annie E. Casey Foundation

Donna Neal, Deputy Chief Probation Officer, Cook County (IL) Department of Juvenile Probation

Melissa Spooner, Deputy Chief Probation Officer, Cook County (IL) Department of Juvenile Probation

Communications for Partnership with Youth and Families

Robert King

One of the first steps to building working relationships with youth and families is connecting with individuals and groups who may not be on our traditional distribution lists. Then it's important to actually welcome diverse perspectives and share information so that youth and families' participation is valuable and they are in a better position to partner and lead. The Justice Policy Institute is facilitating this interactive session on outreach to and integration of new partners. Attendees will learn from one another's creative ideas and experiences.

Faculty: **Kevin Johnson, Jr.**, Youth Partnership Consultant, The Annie E. Casey Foundation

Liane Rozzell, Senior Policy Associate, The Annie E. Casey Foundation

Marc Schindler, Executive Director, Justice Policy Institute

Valerie Thompson, Assistant Chief Probation Officer, Santa Cruz (CA) County

Tracey Wells-Huggins, Associate Director, Justice for Families

12:00 – Networking Lunch

Bellows Prefunction East

1:00 pm

Bellows C & D

DEEP END SITE DELEGATIONS		OTHER ATTENDEES
1:00 – 2:30 pm	Site-Specific Planning Sessions Drawing upon the conference workshops and discussions up until this point, delegations will delve deeper into the actions and steps needed to advance and embed Racial/Ethnic Equity and Inclusion (REI) within their site's ongoing reform efforts. These discussions will focus on deep end work, but need not be limited to deep end goals.	1:00 – 2:30 pm Open Space on Racial/Ethnic Equity & Inclusion HOTEL, Robert King
	<i>Bernalillo County, NM Burkhardt A</i> <i>Dakota County, MN Burkhardt B</i> <i>Franklin County, OH Pierce A</i> <i>Hennepin County, MN Pierce B</i> <i>Jefferson Parish, LA Hopkins</i> <i>Lucas County, OH Hayden</i> <i>Marion County, IN Bellows E</i> <i>New Jersey/Camden Bellows A</i> <i>Pierce County, WA Bellows B</i> <i>Ramsey County, MN Bellows D</i> <i>St. Louis City, MO Bellows D</i> <i>Summit County, OH Bellows F</i> <i>Virginia Bellows C</i>	Come back to the marketplace of ideas to resume a conversation from yesterday or begin a new one. The session has been designed to allow any attendee to host or join a conversation. Attendees are encouraged to explore questions related to the inclusion of affected communities and stakeholders in juvenile justice reform efforts.
2:30 – 3:00 pm	Reconvene/Adjourn	Bellows C & D