

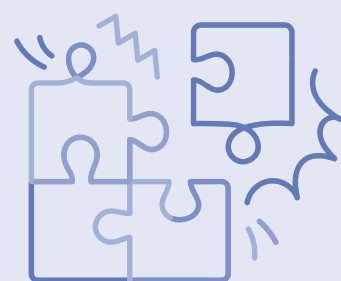
# Centinela Youth Services Restorative Justice Diversion Plan for Collaborative Communication



**Put in the work from the start.** Build rapport, answer questions, and address concerns immediately. It's more than just issuing policies and procedures.

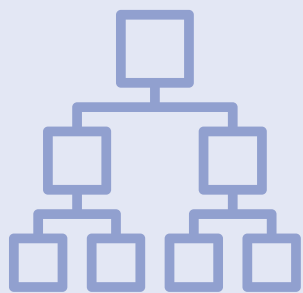
## Establish collaborative of multiple groups invested in reducing youth contact with police.

- Judge, prosecution and defense attorneys, probation, civil rights groups, people who are system-impacted



## Tailor information sharing to the needs of different ranks and roles.

- Provide appropriate type of information and training depending on who you are speaking with.
- Determine methods of institutionalizing practices to sustain through personnel movement.



**Meet them where they are at.** You may need to compromise on language, but not on your values. Step into your power and strengths.

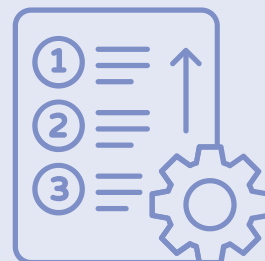


## Emphasize shared restorative justice diversion goals.

- We collectively care about public safety, accountability, and resolution.
- Using data helps set aside debates based on assumptions or conjecture.



**Be persistent.** Acknowledge the challenge of balancing several priorities in each role. Remain committed and consistent to make progress.



**Strive for accountability and transparency across all collaborative entities.** Maintain clear and open lines of communication. Model what it looks like to repair harm.